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Rene Orosco
Asst. Vice President

FRA: ALCOHOL/DRUG
TESTING

May 8, 2008

FRIDAY'S MAIL

File: 190-35
430-005-2
200.070

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Gentlemen:

Currently, employees who test negative under the UP Drug and Alcohol Policy are mailed individual letters advising them of their test result. Effective June 1, 2008 these letters will be discontinued and employees who test negative will be able to go online to review and print their negative results.

These results will be posted to a confidential website. Previously, about 30,000 letters were mailed annually to notify employees of their negative outcomes. The new online system will reduce employees' waiting time since results are posted as soon as they are received.

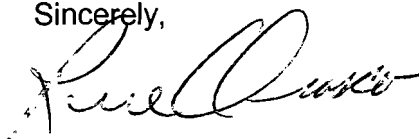
Only results for drug tests that are negative will be available online. Employees who test positive for drugs will receive the results via certified mail. Employees who are tested for alcohol using a Breathalyzer receive their test results on site.

For employees needing assistance, a link will be provided on the UP website, or employees may go to www.userservices.com and then follow these steps:

- Click on "Toxicology Services."
- Click on "UPRR Drug Testing Results."
- Enter appropriate information: Employee ID number, Specimen ID Number or Chain of Custody Number (found on the top portion of the testing form) and date of collection.
- Click "submit."

This information is being communicated to the employees through "UP Online" and by other means. Additional questions can be directed to the Drug and Alcohol Testing help line at 1-800-840-3784.

Sincerely,



Rene Orosco
AVP Labor Relations