



# Brotherhood of Locomotive Engineers and Trainmen

*A Division of the Rail Conference-International Brotherhood of Teamsters*

General Committee of Adjustment • Union Pacific Railroad - Northern Region  
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Secretary-Treasurer

Clinton, Iowa  
September 7, 2007

CIRCULAR LETTER NO. 5

LOCAL CHAIRMAN BLET/UPNR  
GENERAL COMMITTEE OF ADJUSTMENT

Dear Sirs and Brothers:

In our letter of August 17, 2007 concerning the Interpretation placed on the Guaranteed Extra Board Agreement. In that letter I advised of another document to be added to the Interpretation.

As an enclosure, please note the letter dated August 29, 2007 from Director Labor Relations T. M. Stone to the undersigned wherein the Carrier had agreed to rescind their position as to the establishment of a two - tiered pre and post UP - CNW Merger Guarantees for Freight Monthly, Extra Board and Coal Line Guarantee.

Please retain a copy for your records.

Fraternally yours,

B. D. MacArthur  
General Chairman, BLET

BDM:sjm



August 29, 2007

Mr. B. D. MacArthur  
General Chairman – BLE  
501 N. 2<sup>nd</sup> Street, Suite 2  
Clinton, Iowa 52732

Dear Sir;

Please refer to my letter dated March 27, 2003, wherein the Carrier advised of its intent to adjust the freight monthly, extra board and Coal line guarantees for post-'96 enginemen, to reflect the rate negotiated in the June 6, 1996 Settlement Agreement.

With this correspondence the Carrier is rescinding the March 27, 2003 letter, with prejudice. Accordingly, the Carrier is withdrawing its position for the establishment of a two tiered guarantee based upon a pre or post 1996 seniority date. Engineer guarantee will continue to be calculated by using the pre-1996 rates of pay ( as adjusted by GWI and COLA).

A handwritten signature in black ink that reads "T. M. Stone".

T. M. Stone