

UNION PACIFIC RAILROAD COMPANY

1400 DOUGLAS STREET
OMAHA, NEBRASKA 68179



March 31, 2011

420-010

Via e-mail and US Mail

Mr. B. D. MacArthur
General Chairman
Brotherhood of Locomotive Engineers
And Trainmen
501 No. 2nd Street
Clinton, IA 52732

Mr. M. J. Reedy
General Chairperson
United Transportation Union
307 West Layton Road
Milwaukee, WI 53207-5927

Gentlemen:

This letter will serve to advise you of forthcoming organizational changes in Union Pacific's Labor Relations Department. The responsibilities outlined below will be effective April 1, 2011.

Ms. Terrill Maxwell
Director – Labor Relations
Office Phone: (402) 544-4562
Cell Phone: (402) 490-0933
Fax: (402) 501-0118

Ms. Maxwell will replace Mr. T. G. Taggart as Union Pacific's highest designated officer on territories governed by CNW Agreements and report to the General Director of Labor Relations (Northern Region). Terrill has responsibility for handling negotiations, maintenance and application of agreements, arbitration, arbitration scheduling and general agenda issues (excluding the handling of time claim and discipline appeals) for territories governed by respective **UTU-CNW** and **BLET-CNW Agreements**. Terrill's responsibilities will also include handling issues and/or appeals pertaining to medical or training disqualifications, absence without authority (AWOL)

terminations, estoppel and/or other terminations made pursuant to applicable rules in the identified collective bargaining agreements.

General correspondence as well as appeals, conference requests and related correspondence pertaining to medical or training disqualifications, absence without authority (AWOL) terminations, estoppels and/or other terminations made pursuant to applicable rules in the collective bargaining agreements should be sent to the following address:

Ms. Terrill Maxwell, Director - Labor Relations
c/o Labor Relations Records Specialist
Union Pacific Railroad Company
1400 Douglas Street, Mail Stop 0710
Omaha, Nebraska 68179-0710

Mr. R. P. Guidry will continue as Union Pacific's highest designated officer for the handling of all matters pertaining to or arising from the provisions and conditions contained in Section 6 of the Railway Labor Act arising on your respective territories. Please send any related correspondence to the undersigned.

Ms. Jennifer Powell and Mr. Jim Boyle will continue reporting to the General Director of Labor Relations (Northern Region) under Ms. Maxwell's coordination and direction and be responsible for handling time claim and discipline appeals and related conference requirements for their respective CNW labor agreements and territories. Please send related appeals, conference requests, etc., to them as before.

Finally, and except as specified herein, all other designations of jurisdiction or authority and instructions are unchanged by this notice. I would appreciate your forwarding this information to your respective local committees.

Should you have any questions, please do not hesitate to contact me.

Respectfully,



R. P. Guidry
General Director – Labor Relations
Northern Region